

FILLMORE CENTRAL SCHOOL DISTRICT
PO Box 177, 104 West Main St.
Fillmore, NY 14735

BOARD MEETING AGENDA

Wednesday, May 20 2020 @ 6:00 PM
Conference Room – C117

FUTURE MEETINGS

June 17, 2020 – 6:00 pm
July, 2020 – TBA

Board Meeting
Board Meeting

Meeting called to order at 6:03 pm by Board President Dean.

PLEDGE OF ALLEGIANCE

Dr. Marcus Dean, President
Paul Cronk, Vice President
Faith Roeske, Board Member
Sara Hatch, Board Member
Matt Hopkins, Board Member
Susan Abbott, District Clerk

ADMINISTRATION:

Michael Dodge, Superintendent
Chelsey Aylor, PreK–12 Principal
Eric Talbot, PreK–12 Assistant Principal
Joseph Butler, Business Manager
Betsy Hardy, Director of Technology - Absent
Annie West, Director of Special Education – Absent

1. PRELIMINARY MATTERS/PUBLIC COMMENT - NONE

2. PROGRAMS/PRESENTATIONS

- 2.1 Mr. Talbot presented the results of the ACASA survey that was given to the 6th, 8th, 10th and 12th grade students. This is a risk and protective factor survey that is anonymous and asks the students questions regarding bullying, depression, mental health and substance abuse.

3. DISCUSSION/WORK SESSION:

- 3.1 Review Administrators' Reports:

Mrs. Aylor, PK-12 Principal

- Mrs. Aylor shared her Spring newsletter which included her Friday Features.
- Mrs. Aylor talked about the issue of SPACE that the 5th & 6th grade students worked on.
- Mrs. Aylor gave a summary of the curriculum items that she is currently working on.
- Mrs. Aylor talked about the breakdown for teacher curriculum for the next two weeks.
- Mrs. Aylor shared how the 4th quarter grades would be calculated.

Mr. Talbot, PK-12 Assistant Principal

- Mr. Talbot talked about the video series of "Where in the World are your Principals" that he and Mrs. Aylor have been doing.
- Mr. Talbot explained that all the lockers and classrooms have been cleaned of student's belongings and that they are being returned to the families this week.
- Mr. Talbot shared that he attended a diploma and credential pathway training webinar that reviewed the variety of pathways in order for students to graduate.
- Mr. Talbot stated that he has worked with our 7-8 grade team to identify students who do not have internet and need paper copies of work. We have mailed this work out for the past two weeks.
- Mr. Talbot stated that during the work session he will review the 7-12 and Athletic handbooks with changes.

Mrs. Hardy, Director of Technology

- Mrs. Hardy shared that the tech world has been busier than ever with e-learning in progress. The tech department is fielding questions by phone and email from parents, teachers, students, and staff.
- Mrs. Hardy shared that the tech department is working on plans for the return of laptops. We need to screen all devices when they connect back onto our network for infections or compromise.
- Mrs. Hardy shared that CA BOCES will stream graduation on June 26th. If there is a rain date, we will hope they are available, but if not, they will provide guidance.
- Mrs. Hardy shared that she has sent out 120 contracts for iPad Apps and 87 to software companies. They are slowly coming in, which then Mr. Dodge has to sign as well and then they will be placed on the website. Unfortunately, many don't just sign, it's been back and forth with what they don't like with the NYS contract and what they want to change. This has definitely proven to be a large project.

Mrs. West, CSE Chair

- Mrs. West shared an update on SPP 13. Mrs. West stated that we aren't sure at this point if the State Education Department will be conducting reviews in the 2020-21 school year.
- Mrs. West shared an update on SPP 14. Mrs. West previously reported that this indicator is conducted by SUNY Potsdam. The district is responsible for providing student demographic information to SUNY Potsdam so that their future educational and career outcomes can be reported to the state and federal departments of education.
- Mrs. West shared that Annual Reviews have been taking place via Zoom. Mrs. West stated they have been working hard to ensure every student in need of an annual review for the 2019-20 school year has received their annual review for their IEP.

- Mrs. West shared information regarding the Houghton College Transition Program. Mrs. West shared that as reported in the past, we have been working with Houghton College to create a pilot program to provide Students with Developmental Disabilities the opportunity to attend college with their same aged peers. This year, a graduating senior from our Fillmore Class of 2020 will be accepted and attending a hybrid program at Houghton College. This student will attend Fillmore for 50% of his day and Houghton College for the other 50% of his day.

3.2 Superintendent's Report: Mr. Dodge

- Mr. Dodge states that June 2nd will be the Public Budget Hearing. Mr. Dodge and Mr. Butler will record the hearing & post it on the website at 6:00 pm. The contact info will be on the last slide of the presentation.
- Mr. Dodge shared that June 17th will be the end of student instruction and June 19th will be the last day for faculty and staff.
- Mr. Dodge talked about graduation and that at this time social distancing on the turf would not be allowed by the Allegany County Health Department nor would parked cars be allowed either at a drive-in or on campus. Mr. Dodge said that "parade" style drive through is permitted.
- Mr. Dodge shared that the seniors voted with the advisors on how to distribute their fundraising money. The following are the results:
 - Reimburse out of pocket donations for the senior trip
 - Purchase senior t-shirt
 - Set aside a certain amount for "*whole class*" expenses such as yearbooks, class gifts, etc.
- Mr. Dodge shared the State Qualifier Archery Tournament Student Results. Overall there were 58 boys and 45 girls participated in the tournament.
 - One boy placed 2nd for grades 4th/5th and he was 25th overall for grades 4-12 making him a National Qualifier. Another placed 16th overall for elementary boys.
 - Another middle school boy placed 10th and 16th overall in grades 4-12 making him a national qualifier.
 - A girl placed 7th in the Middle School group and 18th overall grades 4-12 making her a national qualifier and another boy placed 21st in the middle school.
- Mr. Dodge said that Mr. Kelley has begun the process of gathering course descriptions from 9-12th grade teachers that will be compiled in a "course description" to post on our website for students to review with parents when having family discussions about which courses to take the following year.
- Mr. Dodge stated that FCS was the Overall Allegany County Sportsmanship Winner. Ratings are completed by coaches throughout the season. Boys soccer was 5th/11, Girls Soccer 1st/11, Girls Volleyball 3rd/6, Boys Basketball 2nd/10 and Girls Basketball 1st/11.

3.3 Work Session

Mr. Dodge gave an overview of some of the items for review:

- 9.1 - Restructuring the admin team as follows: Mrs. Aylor as PreK-6 Principal/Director of Curriculum and Instruction, Mr. Talbot as 7-12 Principal and Mrs. West as Director of Special Education (remove Curriculum Coordinator).

- 9.2 – CSEA in regards to allowing them to rollover up to 5 vacation days. This request by their unit was brought to us because they had limited travel options, for example one member was not able to visit their children and grandchildren.
- Spring Sports approximate stipend of 25% of their full amount, reviewing the rest case-by-case.
- Currently the ladies who oversee the district budget voting process are paid \$125. This year we will pay them that rate for less hours. Would we consider raising the amount to \$150?
- May 21st, we have “user group” meetings with CPL on Phase 2 of the project.
 - *District, elementary and high school offices... Auditorium lighting & sound... loading dock and the new parking lot
- Negotiations: CSEA and Faculty

3.4 Board Dialog - NONE

4. **BUSINESS/FINANCE:**

4.1 Business Administrator’s Report

- Mr. Butler reviewed the monthly financials.
- Mr. Butler shared the monthly financial summary report.
- Mr. Butler talked about the treasures report.
- Mr. Butler shared the Board monthly report.
- Mr. Butler discussed the 20-21 property tax report card.
- Mr. Butler shared that he will discuss the fund balance/reserve accounts at the June meeting.

4.2 Motion M. Hopkins, second S. Hatch to accept the Treasurer’s Reports.

5- Aye 0 - Nay Motion Carried

5. **EXECUTIVE SESSION:**

5.1 Motion by P. Cronk, seconded by F. Roeske for the board to enter into Executive Session at 8:18 PM to discuss matters leading to the appointment, employment, suspension, promotion, discipline, dismissal, removal of any personnel or other legal matters for purposes specified in the open meeting law.

5- Aye 0 - Nay Motion Carried

5.2 Motion by M. Hopkins, seconded by S. Hatch for the board to move out of Executive Session at 8:55 PM and regular meeting resumed.

5- Aye 0 - Nay Motion Carried

6. **OTHER ITEMS:** The next regular meeting will be held on June 17, 2020 at 6:00 pm.

7. CONSENT VOTE:

7.1 The Board of Education accepts and approves of:

7.1.1 The Board of Education accepts and approves of the Board Meeting Minutes of April 21, 2020 meeting.

7.1.2 The Board of Education approves the recommendations developed by the CSE/CPSE for special education programs and services from April 22, 2020 to May 20, 2020, the BOE hereby approves said recommendations.

7.1.3 Approve the following transportation requests during the 2019-20 school year. This approval is contingent upon meeting the requirements of law and regulations of the NYS Commissioner of Education.

To Houghton Academy

- Marissa Brown (child of Jennifer Brown)

7.1.4 The Superintendent recommends the Board of Education approve the 2020-21 Elementary Handbook.

7.1.5 The Superintendent recommends the Board of Education approve the 2020-21 Secondary Handbook.

7.1.6 The Superintendent recommends the Board of Education approve the 2020-21 Athletic Policy.

7.1.7 The Board of Education moves to add addendum(s) 9.2 to this meeting agenda.

Motion by M. Hopkins

Seconded by P. Cronk

5- Aye 0 - Nay Motion Carried

8. OLD BUSINESS - NONE

9. NEW BUSINESS

9.1 Upon the recommendation of the Superintendent and on motion of P. Cronk and seconded by F. Roeske, the Board of Education of the Fillmore Central School District authorizes the Superintendent to execute the July 1, 2020 Memorandum of Agreement between the Fillmore Central School District and the Fillmore Administrators Association regarding the administrative restructure and reassignment, and payout the salaries as provided therein. The Superintendent of Schools shall have authority on behalf of the Board of Education to acknowledge the agreement accordingly.

5- Aye 0 - Nay Motion Carried

9.2 On motion of S. Hatch and seconded by M. Hopkins, the Board of Education hereby approves the terms of the Memorandum of Agreement between the Fillmore Central School District and the Fillmore School Unit of CSEA as presented to the Board which provides for modifications to Article XII– VACATION of the parties’ Collective Bargaining Agreement, only to the extent necessary to allow rollover of five (5) vacation days, due to District’s desire to address ongoing District operations and ongoing planning during the school closure and Association member’s concerns.

5- Aye 0 - Nay Motion Carried

10. EXECUTIVE SESSION - NONE

11. PERSONNEL

11.1 Motion by F. Roeske, second by P. Cronk to approve the following coaching/advisor appointments for 2020-2021

1	ATHLETIC DIRECTOR	BOYS/GIRLS	ALL	Jon Beardsley
2	BASEBALL	BOYS	VARSIITY	William Nolan
3	BASEBALL	BOYS	J. VARSITY	
4	BASEBALL	BOYS	MODIFIED	
5	BASEBALL	BOYS	BOOKKEEPER	Jen Austin
6	BASKETBALL	BOYS	VARSIITY	Randy Crouch
7	BASKETBALL	BOYS	J. VARSITY	Jim Wolfer
8	BASKETBALL	BOYS	MODIFIED	
9	BASKETBALL	GIRLS	TIMER	Leon Mast
10	BASKETBALL	BOYS	TIMER	Leon Mast
11	BASKETBALL	GIRLS	SHOT CLOCK	Heather Moore-Johnson
12	BASKETBALL	BOYS	SHOT CLOCK	William Kelley
13	BASKETBALL	GIRLS	SCOREKEEPER	JoAnne Moore
14	BASKETBALL	BOYS	SCOREKEEPER	William Nolan
15	BASKETBALL	GIRLS	VARSIITY	Tom Parks
16	BASKETBALL	GIRLS	J. VARSITY	Matt Beardsley
17	BASKETBALL	GIRLS	MODIFIED	Kassi Bailey
18	CHEERLEADING	GIRLS	VARSIITY	Kerry Hatch
19	CHEERLEADING	GIRLS	J. VARSITY	Kerry Hatch
20	GOLF	BOYS/GIRLS	VARSIITY	Tom Parks
21	SOCCER	BOYS	VARSIITY	James Mullen
22	SOCCER	BOYS	J. VARSITY	Michael Witkowski
23	SOCCER	BOYS	TIMER/SCBK	
24	SOCCER	GIRLS	TIMER/SCBK	Desi Miller
25	SOCCER	BOYS	MODIFIED	Jarrett Vosburg
26	SOCCER	GIRLS	MODIFIED	Kassi Bailey

Fillmore CSD Board Agenda

May 20, 2020

27	SOCCER	GIRLS	VARSIITY	Jon Beardsley
28	SOCCER	GIRLS	J. VARSITY	Jeff Fuller
	SOCCER	BOYS	V/JV VOLUNTEER	Jordan Mullen – Unpaid
	SOCCER	GIRLS	V/JV VOLUNTEER	Jordan Reed - Unpaid
29	SOFTBALL	GIRLS	VARSIITY	Jon Beardsley
30	SOFTBALL	GIRLS	J. VARSITY	Desi Lyman
31	SOFTBALL	GIRLS	MODIFIED	Desi Lyman if no JV/Danielle Newman if JV
32	SOFTBALL	GIRLS	BOOKKEEPER	Desi Miller
33	TENNIS	BOYS	VARSIITY	Randy Crouch
34	TENNIS	GIRLS	VARSIITY	William Nolan
35	TENNIS	BOYS	MODIFIED	
36	TRACK	BOYS/GIRLS	VARSIITY	Kari Mancuso
37	TRACK	BOYS/GIRLS	ASSISTANT	Michael Raybuck
38	TRACK	BOYS/GIRLS	MODIFIED	William Worthington/Reenie Worthington (Split)
39	VOLLEYBALL	BOYS	VARSIITY	
40	VOLLEYBALL	BOYS	LINEMAN	Lacie Lavallee
41	VOLLEYBALL	BOYS	LINEMAN-Playoff	
42	VOLLEYBALL	GIRLS	SC BK KEEPER	Tom Parks
43	VOLLEYBALL	BOYS	SC BK KEEPER	
44	VOLLEYBALL	GIRLS	SC BD OPRTR	Lisa Kazmark
45	VOLLEYBALL	BOYS	SC BD OPRTR	Lisa Kazmark
46	VOLLEYBALL	GIRLS	VARSIITY	Lacie Lavallee
47	VOLLEYBALL	GIRLS	J. VARSITY	Nancy Cole
48	VOLLEYBALL	GIRLS	MODIFIED	
49	VOLLEYBALL	GIRLS	LINEMAN	Kari Mancuso
50	VOLLEYBALL	GIRLS	LINEMAN-Playoff	
51	WRESTLING	BOYS	VARSIITY	Michael Witkowski
52	WRESTLING	BOYS	J. HIGH	Jarrett Vosburg
53	WRESTLING	BOYS	TIMER	William Kelley
	ARCHERY CLUB	BOYS/GIRLS	ADVISOR 1	Stephanie Pierce
	ARCHERY CLUB	BOYS/GIRLS	ADVISOR 2	Danielle Newman
54	ART CLUB	BOYS/GIRLS	ADVISOR	Jodi Brown/Miranda Earley (Split)
55	ARTS FESTIVAL	BOYS/GIRLS	ADVISOR 1	Jodi Brown
56	ARTS FESTIVAL	BOYS/GIRLS	ADVISOR 2	Miranda Earley
57	DESSERT THTR	BOYS/GIRLS	DIRECTOR	Adrene Reding
58	DRAMA ELEM	BOYS/GIRLS	DIRECTOR	Eileen Anderson/Shannon Reed (Split)
59	DRAMA ELEM	BOYS/GIRLS	ASSISTANT	Eileen Anderson/Shannon Reed (Split)
60	DRAMA HS	BOYS/GIRLS	DIRECTOR	Jodi Brown/Adam Slocum/Jess Chapman (Split)
61	DRAMA HS	BOYS/GIRLS	ASSISTANT	Jodi Brown/Adam Slocum/Jess Chapman (Split)
62	DRAMA MS	BOYS/GIRLS	DIRECTOR	Jessica Chapman/Danielle Newman (Split)
63	DRAMA MS	BOYS/GIRLS	ASSISTANT	Jessica Chapman/Danielle Newman (Split)
64	EAGLES WINGS	BOYS/GIRLS	ADVISOR	Jen Austin/Kathy Rookey (Split)
65	EXTRA CURR	BOYS/GIRLS	INVENTORY	Kari Mancuso

66	FFA	BOYS/GIRLS	ADVISOR	Kristin Brandt
67	LEGO LEAGUE	BOYS/GIRLS	ADVISOR	Eileen Anderson/Shannon Reed (Split)
68	MUSIC	BOYS/GIRLS	DIRECTOR	Adrene Reding/Jessica Chapman (Split)
69	NAT HON SOC	BOYS/GIRLS	ADVISOR	William Kelley
70	ODYSSEY MIND	BOYS/GIRLS	ADVISOR	
71	PAGE TURNERS	BOYS/GIRLS	ADVISOR	Jen Austin/Kathy Rookey (Split)
72	INSTRUMENTAL RECITAL	BOYS/GIRLS	ADVISOR	Jessica Chapman
73	PLAQUE COOD	BOYS/GIRLS	ADVISOR	Kari Mancuso
74	ROBOTICS	BOYS/GIRLS	ADVISOR	Eileen Anderson/Shannon Reed (Split)
75	SADD	BOYS/GIRLS	ADVISOR	Kathy Rookey
76	SCHLSTC CHLNG	BOYS/GIRLS	ADVISOR	William Kelley
77	SENIOR CLASS	BOYS/GIRLS	ADVISOR 1	
78	SENIOR CLASS	BOYS/GIRLS	ADVISOR 2	
79	SOUND & LIGHTING	BASE	ADVISOR	
80	SOUND & LIGHTING	ELEM PLAY		
81	SOUND & LIGHTING	MS PLAY		
82	SOUND & LIGHTING	HS PLAY		
83	SOUND & LIGHTING	DESSERT TH.		
84	SPACE	BOYS/GIRLS	ADVISOR	Kathy Rookey
85	STUDENT COUN - HS	BOYS/GIRLS	ADVISOR	Jodi Brown
86	STUDENT COUN - MS	BOYS/GIRLS	ADVISOR	Jen Austin
87	WEBMASTER			Eileen Anderson
88	YEARBOOK	BOYS/GIRLS	ADVISOR	Adrene Reding
89	YEARBOOK	BOYS/GIRLS	ASSISTANT	Adrene Reding
90	YEARBOOK	BOYS/GIRLS	PHOTOGRAPHER	Adrene Reding
91	WEIGHTROOM PROCTOR			Nathan Tucker
92	SKI CLUB - Unpaid		ADVISOR	Joey Pastorius

5- Aye 0 - Nay Motion Carried

11.2 Upon the recommendation of the Superintendent, motion by S. Hatch second by M. Hopkins, the Board of Education hereby approves an FMLA leave of absence for Director of Special Education/Curriculum Coordinator, Anne West **to commence on or about June 22, 2020 through and including September 11, 2020** with sick leave accruals to run concurrently with such leave as consistent with District policy. Ms. West’s probationary period shall be extended accordingly to account for any unpaid leave.

5- Aye 0 - Nay Motion Carried

11.3 Upon the recommendation of the Superintendent, motion by F. Roeske second by P. Cronk, the Board of Education hereby approves an unpaid childcare leave of absence for Director of Special Education/Curriculum Coordinator, Anne West to commence on or about **September 12, 2020 (to follow Ms. West’s FMLA Leave) through and including June 30, 2021**, with such leave to be interrupted by three (3) paid work days in accordance with the terms of the Memorandum of Agreement with the Fillmore

Administrators’ Association, Ms. West, and the District as presented to the Board. The Board further authorizes the Superintendent to execute such Memorandum of Agreement. Ms. West’s probationary period shall be extended accordingly to account for her unpaid leave.

5- Aye 0 - Nay Motion Carried

11.4 Motion M. Hopkins, second F. Roeske to approve Melissa Washburn, whose certification status is Special Education, for tenure in the area of Special Education Teacher commencing on August 1, 2020.

5- Aye 0 - Nay Motion Carried

11.5 Motion P. Cronk, second S. Hatch to approve Amy Chiu, whose certification status is Health, for tenure in the area of Health Teacher commencing on August 1, 2020.

5- Aye 0 - Nay Motion Carried

11.6 Motion by F. Roeske, second by M. Hopkins to approve the following Non-Instructional Appointment:

NAME	POSITION	DATES
Jarod Reed	Summer Tech Help	6-8-20 to 9-11-20

Individual listed is fingerprinted and has full clearance for employment.

5- Aye 0 - Nay Motion Carried

11.7 Upon the recommendation of the Superintendent and on motion of S. Hatch and seconded by P. Cronk, the Board of Education hereby confirms the reassignment of Chelsey Aylor to PreK-6 Principal and Director of Curriculum & Instruction to commence on July 1, 2020. Ms. Aylor will continue in the Administrative tenure area. Mrs. Aylor’s salary will be paid as provided in the July 1, 2020 Memorandum of Agreement presented to and approved by the Board at its May 20, 2020 meeting.

5- Aye 0 - Nay Motion Carried

11.8 Upon the recommendation of the Superintendent and on motion of P. Cronk and seconded by F. Roeske, the Board of Education hereby confirms the reassignment of Eric Talbot, who is provisionally certified in the School Building Leader and School District Leader area, to the position of 7-12 Principal in the Administrative tenure area to commence on July 1, 2020. Mr. Talbot’s appointment is conditional, and his probationary period will continue until July 1, 2023. Eligibility for tenure at the end of the probationary period is dependent on Mr. Talbot receiving APPR ratings of Effective or Highly Effective in 3 of 4 preceding years and no Ineffective composite or overall rating in the final year. Mr. Talbot’s salary will be paid as provided in the July 1, 2020 Memorandum of Agreement presented to and approved by the Board at its May 20, 2020 meeting.

5- Aye 0 - Nay Motion Carried

11.9 Upon the recommendation of the Superintendent and on motion of F. Roeske and seconded by S. Hatch, the Board of Education hereby confirms the reassignment of Anne West, who is provisionally certified in the School Building Leader area, from Director of Special Education/Curriculum Coordinator to Director of Special Education, to commence on July 1, 2020. Ms. West will continue in the Administrative tenure area. Ms. West’s probationary period will continue until July 1, 2022, unless otherwise extended pursuant to law (e.g., unpaid leave of absence). Mrs. West’s salary will be paid as provided in the July 1, 2020 Memorandum of Agreement presented to and approved by the Board at its May 20, 2020 meeting.

5- Aye 0 - Nay Motion Carried

11.10 Motion by M. Hopkins, second by F. Roeske to approve the following Retirement:

EMPLOYEE	POSITION	DATE SUBMITTED	DATE EFFECTIVE
Ken Redman	Maintenance	5-13-20	8-28-20

5- Aye 0 - Nay Motion Carried

12. ADJOURNMENT

Motion F. Roeske, second S. Hatch for the board to adjourn the meeting at 9:05 PM

5- Aye 0 - Nay Motion Carried